

Okanogan Valley Land Council e-Newsletter  
July 2008

**OVLC NEWS:**

**Employment Opportunity: OVLC Seeks Full-Time Executive Director**

OVLC has completed an ambitious business plan and is now searching for its first Executive Director to work with our Board of Directors and half-time administrative manager to support our vision:

- OVLC will become the “known, recommended” land trust in the Eastern Okanogan and Western Ferry counties for protecting farms and ranches and preserving open spaces and wildlife habitat.
- OVLC will be the catalyst for a broad, widely shared effort to sustain our rural culture and protect the unique qualities of this special region for present and future generations.
- OVLC will enthusiastically partner with agencies, organizations, landowners, and Okanogan Valley residents to ensure the sustained beauty and vitality of our unique region.

**Duties responsible for:**

- fund raising: building a growing, enthusiastic circle of individual supporters by fostering strong, trusting personal relationships throughout the community, and soliciting foundation and public agency support;
- financial and strategic management, including the development and implementation of the business plan and annual budget;
- working with the Board of Directors to facilitate the ongoing review and revision of organizational plans and performance measures; assisting in the ongoing identification and recruitment of additional Board members and volunteers;
- working with the Board to develop and execute all OVLC communication and events;
- serving as a liaison with other organizations in the community and building successful partnerships that create measurable progress toward our goals;
- supervising OVLC operations, including reviewing and evaluating the results of program activities;
- overseeing the OVLC membership activity and volunteer structure; allocating resources for greater program effectiveness and efficiency; and developing organizational and administrative policies and program objectives for Board consideration;
- supervising OVLC staff and overall support for projected staff increases.

**Essential qualifications:**

- a strong record of leading successful revenue increase efforts in the for- or non-profit sectors. We do not seek a salesperson; we seek a trustworthy, friendly, charismatic leader who likes people and understands the critical importance of continually building honest, trusting relationships with potential investors in our mission;
- outstanding writing skills, including grant writing;
- a clear, concise, persuasive private and public speaker;

- demonstrable mastery of qualitative and quantitative methodologies appropriate for small business management and development;
- familiarity with and skill and enthusiasm for the all the administrative elbow grease and hard work necessary to run a small organization and build it into a larger one;
- demonstrable passion for our mission and vision; and
- a college degree.

**Preferred qualifications:**

- prior experience leading a successful revenue growth effort as a public or private sector manager or leader in North Central Washington;
- prior experience as a manager or leader in a land conservation effort; and
- an advanced degree.

**Compensation:**

- \$55-80K Depending on Experience; health insurance.
- flexible leave policy.

**To apply:**

- please send a cover letter, resume, references and writing sample to OVLC, P.O. Box 293, Tonasket, Washington 98855; email submissions welcome at [info@ovlandcouncil.org](mailto:info@ovlandcouncil.org) or [ovlc@communitynet.org](mailto:ovlc@communitynet.org)
- no phone calls, please.
- OVLC hopes to fill the position within the next three months; however, applications will be received until position successfully filled.

**OVLC Receives Grant as First Step to Accreditation**

OVLC has been honored to receive a grant from the Community Foundation of North Central Washington's *Built to Last for Good* Program. OVLC will use this grant to hire and work with a consultant who will help complete an assessment process that is a required first step leading to accreditation from the Land Trust Alliance (LTA). LTA accreditation is granted when a member land trust provides evidence that established Standards & Practices for land trust operations are followed. The assessment will help OVLC organize its policies and procedures to ensure they follow the Standards & Practices and will help in building and maintaining the strength and effectiveness of the organization and the legal defensibility of land conservation work we do.

*The Built to Last for Good Program has a focus of capacity-building for non-profits in North Central Washington. The Community Foundation of North Central Washington (NCW) is a charitable community trust organized as a nonprofit 501(c)(3) in 1986 using the \$2.1 million from the sale of the nonprofit Chelan County Medical Service Corporation (a Blue Shield plan). The Foundation acts as a vehicle for linking community resources with community needs by building a pool of funds, investing them, and distributing income from the funds to nonprofit organizations serving NCW communities. For information about the Community Foundation, call Beth Stipe at 509-663-7716.*

## Volunteers: We Need You Now!

With the growth and success of OVLC, we find ourselves needing volunteers more and more. Support OVLC with your gift of time and service. Whether you like tangible tasks that are easy to do or want to use your expertise and creativity, OVLC can find a place for you.

### **Immediate Needs from our Committees:**

#### **Education and Outreach Committee**

- Help plan and/or prepare & serve the Annual Harvest Dinner to be held October 5, 2008 at 1:30 p.m.
- Assist in the production of our quarterly electronic newsletter and other printed materials—writing, editing and production.
- Periodically deliver replacement copies of OVLC's booklet, *The Legacy of Stewardship: A Landowner's Guide to the Okanogan* to libraries, city halls, and realty offices. This is a great opportunity for folks who live in Oroville, Omak, Okanogan, Nespelem, Brewster, or Pateros.
- Help with public programs, field trips and fun family events. Amateur and professional naturalists, outdoor enthusiasts of all backgrounds can help us with our educational offerings and events.

#### **Special Services and Skills Volunteers**

Do you have a special skill, hobby, or talent that you would like to put to great use? OVLC can use people with the following skills for help with special projects. This is a great option for those professional and creative types who would like to help the OVLC on a project-based level. We are looking for people who have experience in the following areas:

- Writing/editing
- Computer skills (GIS, IT, etc.)
- Event planning
- Filmmaking
- Grant writing
- Web site maintenance
- Photography
- Legal